

WELCOME

What to Expect as a Beginning Teacher in NC

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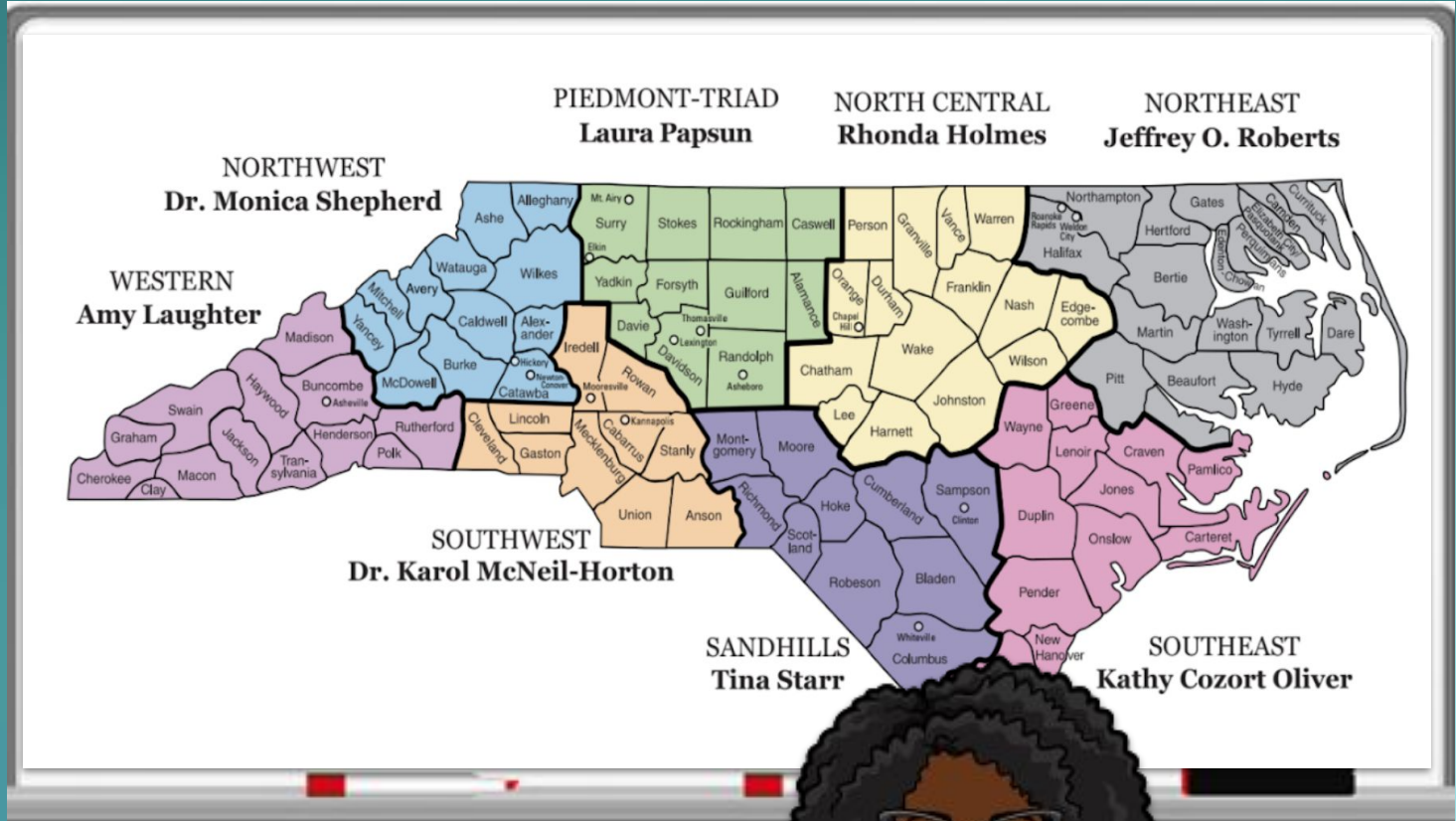


NORMS:

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TODAY
amazing

- **Make sure you are muted.**
- **If you have questions or need to be recognized to respond, please use the chat.**





BTSP Policy TCED-016:

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In the state of North Carolina, all new teachers with less than three years or teaching experience are required to participate in the BTSP for three years.



During the hiring process:

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**NCDPI- North Carolina Department of
Public Instruction Licensure Section will
issue you an initial license to teach in
your area of licensure.**



BTSP Policy TCED-016:

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**Follow the requirements as directed by
your BT Coordinator (who follows BTSP
Policy) and you will earn a continuing
license.**





BTSP Policy TCED-016:

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**You will participate in an BT Orientation
with your district and school to review
requirements and expectations.**





BTSP Policy TCED-016:

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A mentor will be assigned to work with you regularly throughout the three years.



BTSP Policy TCED-016:

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Observations & Professional Development Plans

REMEMBER: IT's all about **GROWTH!**



BTSP Policy TCED-016:

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- 4 observations (3 by admin, 1 by a peer) one summative evaluation.
- Pre-conference before your 1st observation.
- Post-conference within 10 days of each observation.
- Observations should be 45 minutes in length or a class period.
- PDPs are separate meetings with your administrator, mentor at the beginning, middle and end of the year.



BTSP Policy TCED-016 Recap:

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- **Orientation**
- **Mentor**
- **PDP**
- **Required testing and completed coursework**
- **Observed at least 4 times w/ a summative evaluation**
- **3 years teaching experience**

To earn your continuing license at the end of your third year.



NC Code of Ethics:

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EVAL-004

Remember to think like a parent, think like a lawyer and always choose what is morally right.

You are ALWAYS a teacher!



Websites You'll Need as a BT





WE'RE
IN THIS
TOGETHER

Contact Information

**BT Coordinators and REFs work together to
support Beginning Teachers (BTs)!**

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